

Sleepy Eye ISD #84
Board of Education
Wednesday, February 8, 2023
5:30PM
Conference Room

Call to order: Attendance: Sandy Gonzalez, Joleen Dittbenner, Brian Nelson, Darla Remus, Casey Coulson, Adam Barka, Sheila Wurtzberger

Good News Items: Wrestling all conference member Evan Thompson.
Recognition of visitors: Staff and Press

Approve Agenda as presented M Joleen Dittbenner 2nd Brian Nelson M/C

Approve minutes of January 10, 2023 M Casey Coulson 2nd Adam Barka M/C

Approve financial transactions and reports M Joleen Dittbenner 2nd Sandy Gonzalez M/C

Reports

Board: BCPH met and a lot happened at the meeting with presentations, flu and Covid numbers are both way down. Policy met and went through the 400 series of policies. Community Ed met and the brochure for the spring is out and they will be meeting again to work on the Summer one soon. Staff Development met and talked about the budget. Ms. Nelson is meeting with Mr. Laffen to form a middle school the lack of space is an issue. Math and Science standards will be put into Google form. Riverbend is going well.

Principal: Registration is out to students. Next week they will have an elective fair to show students their options. 8 Students had OJT interviews. A Pep fest will be held next Tuesday for all the playoffs that will be starting. Parent teacher conferences will be happening next Thursday with Friday being a staff development day. Many teachers were recognized

Superintendent: We have started the speech tele practice. Things are going fine so far. Football Coop: We finalized the coaching staff (coaches that are hired by St. Mary's: Joe Hoffmann, Cole McKeon, Mark Simon); conducting cheerleader interviews this week. The negotiation committee reviewed Dashir's contract addendum for 2023-24. Hosted the CRIC collaborative council meeting 2/6/23. Each member district reviewed their achievement and integration plan with the council. Our council members are Nadia Crooker, Patti Fernandez and Sandra Gonzalez. Elementary round two goal setting. Third round of observations. School board recognition month.

Action items

- Approve the following football assistant coaches for the 2023-24 school year: Tyler Jensen \$3,000, Troy Vangsness \$3,000, Dave Schroeffer \$1,350
- Approve the resignation of Justina Andree as elementary paraprofessional as of 2/3/23
- Approve the resignation of Kaitlyn Bloomgren, Speech-Language Pathologist effective the end of the 22-23 school year.
- Approve the hire of Maria Cristina Gonzalez effective 1-10-23 at 7 hrs/day @ \$14.02/hr
- Approve the hire of Kyle Asp as assistant Track coach at \$3185 effective 22-23 season

- Approve the hire of Vanessa Wales, long term substitute for Music Dept. Feb. 6, 2023 to April 5, 2023 at \$8140.24
- Approve reviewed 400 series polices:
 - 401 Equal Employment
 - 402 Disability Non Discrimination
 - 403 Discipline, Suspension and Dismissal of School Dist. Employee
 - 404 Employment Background Checks
 - 405 Veterans Preference Data
 - 406 Public & Private Personnel Data
 - 407 Employee Right to Know
 - 408 Subpoena of a School District Employee
 - 409 Employee Publications Instructional Materials, Inventions and Creations
 - 410 Family and Medical Leave Policy
 - 412 Expense Reimbursement (Employee)
 - 413 Harassment and Violence and form
 - 414 Mandated reporting of Child Neglect or Physical or Sexual Abuse and form
 - 415 Mandated reporting of Maltreatment of Vulnerable Adults
 - 416 Drug and Alcohol Testing
 - 417 Chemical Use and Abuse
 - 418 Drug Free Workplace Drug-Free School
 - 419 Tobacco-Free Environment
 - 420 Infections and Diseases (Students and Employees)
 - 421 Gifts to Employees and School Board Members
 - 422 Policies Incorporated by Reference
 - 423 Employee-Student Relationships
 - 424 License Status
 - 425 Staff Development
 - 427 Workload Limits for Certain Special Education Teachers
- Approve open enrollment request: 2 in from Springfield, 4 out to New Ulm

Member Joleen Dittbenner introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS
THEREFOR.

WHEREAS, the financial condition of the school district may dictate that the school board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditures may include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts may be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 84, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by member Brian Nelson and upon vote being taken thereon, the following voted in favor thereof; Sandy Gonzalez, Joleen Dittbenner, Brian Nelson, Darla Remus, Casey Coulson, Adam Barka, Sheila Wurtzberger and the following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

- Approve the correction/addition to Section 3. Family Leave in the SEEA's Master Agreement
- Approve the following donations: \$250 by Land O'Lakes to the FFA program; \$250 by Farmward to the FFA program; \$10 to Ag Dept. (Memorial Lowell Seifert), CAF \$19.41 for the benefit of the Elementary Fundraiser program, \$1,200 from Faith United Methodist Church for the benefit of the K-6 Classroom snack program. Thank you for all the donations. We are extremely grateful.
- Approve fundraiser for SEPS Theater Boosters "Send A Gram" Feb. – May 2023
M Joleen Dittbenner 2nd Brian Nelson M/C

Next meeting is Wednesday, March 8, 5:30PM

Motion to adjourn by Joleen Dittbenner 2nd Casey Coulson at 5:52p.m M/C

Respectfully Submitted,

Sheila Wurtzberger/Clerk